

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
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HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
MAINTENANCE ELECTRICIAN

IN

ORANGE COUNTY

61-441-1

June 1, 2009 - May 31, 2010

**INSIDE WIREMAN'S**

**AGREEMENT**

Between

**Orange County Chapter**

National Electrical Contractors Association, Inc.

and

**Local Union No. 441**

International Brotherhood of Electrical Workers

**RECEIVED**  
Department of Industrial Relations  
JUL 13 2009  
Div. of Labor Statistics & Research  
Chief's Office

## **OVERTIME AND HOLIDAYS**

**SECTION 6.2** The rate of pay for all work performed outside of regular hours shall be one and one-half times the straight time rate of pay except that double time shall be paid as follows:

1. All hours worked in excess of 12 hours in one day (except as specified in 6.3).
2. All hours worked in excess of 8 hours on Saturday
3. Sundays
4. Holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, day after Thanksgiving, Christmas Day or days celebrated as such.

If any of these days fall on a Sunday, the following Monday shall be considered the Holiday. If Christmas Day or New Years Day falls on a Saturday, the Friday preceding will be considered the Holiday.

The regular workday before Christmas Day, the regular workday before New Years Day, and Martin Luther King Jr. Day will normally be non-scheduled workdays. If, however, it is necessary due to job scheduling to work on those days, the straight time rate of pay will be applicable.

No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.